

Annual EEO Public File Report Form

K G M T & K U T T

Annual EEO Public File Report

The Purpose of this EEO Public File Report („Report“) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: K G M T and K U T T Fairbury, Nebraska. And is required to be placed in the public inspection files of these stations and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1, 2006 to and including January 31, 2007 (the „Applicable Period“).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of full-time vacancies filled by the stations comprising the Station Employment Unit during the Application Period;**
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;**
- 3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and**
- 4. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.**

APPENDICES 1, 2 AND 3, WHICH FOLLOW, HAVE BEEN DESIGNED IN THE AGGREGATE, TO PROVIDE THE REQUIRED INFORMATION. PLEASE NOTE THAT THE NUMBERS LISTED ON APPENDIX 2 UNDER THE COLUMN ENTITLED „FULL-TIME POSITIONS FOR WHICH THIS SOURCE WAS UTILIZED“ REFER TO THE NUMBER OF THE FULL-TIME POSITIONS LISTED ON APPENDIX 1.

FOR THE PURPOSES OF THIS REPORT, A VACANCY WAS DEEMED „FILLED“ NOT WHEN THE OFFER WAS EXTENDED BUT WHEN THE HIREE ACCEPTED THE JOB OFFER. A PERSON WAS DEEMED „INTERVIEWED“ WHETHER HE OR SHE WAS INTERVIEWED IN PERSON AND/OR OVER THE PHONE.

**APPENDIX 1
Annual EEO Public File Report**

Covering the Period from February 1, 2006 to January 31, 2007

Stations comprising Station Employment Unit KGMT and KUTT

Section 1: Vacancy Information

	Full-Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all Sources for this Position
1	SPorts Director	Nebraska Assoc. of Broadcasters	3
2	SPorts Director	Radio TV Dept@KSU	1
3	SPorts Director	Radio TV Dept@KU	1
4	SPorts Director	Other Station	1
5	SPorts Director	RadioOnline.com	3
6	SPorts Director	UNL Job Listing	1

Total Number of Persons Interviewed During Applicable Period: 10

APPENDIX 2

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
A	RADIO ONLINE.COM	3	SPORTS DIRECTOR
B	NBA WEBSITE	3	SPORTS DIRECTOR
C	KANSAS STATE	1	SPORTS DIRECTOR
D	KANSAS UNIVERSITY	1	SPORTS DIRECTOR
E	UNIVERSITY OF NEBRASKA	1	SPORTS DIRECTOR
F*	NEBRASKA WESLEYAN UNIVERSITY , 5000 ST. PAUL AVENUE, LINCOLN, NE 68504, 402-465-2418, GERRICOTTER, career@neb Wesleyan.edu	0	SPORTS DIRECTOR
G*	CLOUD COUNTY COMMUNITY COLLEGE , 2221 CAMPUS DRIVE, CONCORDIA, KS 66901, 785-243-1435 ext 323, BRENDA HANSON, Bhanson@cloud.edu	0	SPORTS DIRECTOR
H			
I			
J			
K			
L			
M			
N			
O			
P			
Q			

***Indicates sources that have requested notification of JOB OPENINGS**

APPENDIX 3

SECTION: 3 SUPPLEMENTAL (NON-VACANCY SPECIFIC) RECRUITMENT ACTIVITIES UNDERTAKEN BY KGMT AND KUTT

(DESCRIPTION OF ACTIVITIES)

- On August 11, 2006, Sales Manager, Brad Achtemeier and Marketing Consultants Jim Boyer, Bob Wells and Sheila Moore and Jill Masek attended Sales Training Session by Jim Taszarek, sponsored by the Nebraska Broadcasters Association. „The Ten Big Shifts in Broadcast Selling % There are many threats and also opportunities today. Jim showed some of the greatest opportunities ever but knowing how to tap into them is that challenge and he showed a new Broadcast Selling System that was practical, proven and easier than anything else out there. Tom Russell our engineer also attended the SBE Engineering Session that covered Audio over IP, choosing an HD Monitor, TV 2 GHz move; HD Radio Update; HD Nuts and Bolts, EAS, and Test Gear.
- In September 2006, Mark McIntyre a student started his internship. His first duties started off learning and assisting the PSA Director in his office duties of filing, handling copy and writing up Public Service Announcements. He later was introduced to the operation of the Board and was then hired as a part timer, who comes in on the weekends to run the Board.